



DAVID A. HARRIS

NONPROFIT/ PHILANTHROPIC LEADER

A mature & seasoned executive with over 30 years of professional achievements



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PRINCIPLED | INNOVATIVE | IMPACTFUL

PROFESSIONAL HIGHLIGHTS

- Organized community-led campaigns for public school policy reform in Palm Beach County.
- Designed community benefits component of a \$2 billion urban redevelopment plan for Riviera Beach, FL.
- Served as interim CEO for both a multi-state (AL, GA, FL) environmental justice advocacy organization and national evaluation/ capacity building consulting firm.
- Organized/implemented a youth violence prevention/prisoner re-entry program in Oakland, CA and Miami Gardens, FL
- Led race relations task force for national grant program focused on identifying strategies to promote increased and positive dialogue.

EDUCATION

HAVARD COLLEGE 1980
CAMBRIDGE, MA

Bachelor of Arts (Magna cum laude)

COLUMBIA UNIVERSITY 1987
GRADUATE SCHOOL OF BUSINESS

Certificate, Non-Profit Management

COUNCIL ON 2012
FOUNDATIONS

Fellow, Career Pathways Program

UNIVERSITY OF PRESENT
NEBRASKA, OMAHA

Masters of Science, Urban Studies

SUMMARY

An innovative leader with diverse and broad experience in managing non-profit and philanthropic organizations & high performance teams. I'm deidcated to developing & implementing innovative solutions to advance racial, economic, environmental, and social equity.

CAREER

2016 - PRESENT PRESIDENT & CEO

URBAN STRATEGIES COUNCIL

Oakland, CA

Leader of nationally-recognized research & community building organization. Developed new programs addressing Boys & Young Men of Color, college success for formerly-incarcerated students, reinventing policing, opioid & tobacco prevention, and youth leadership development. Co-founder & leader of city-wide COVID-19 response & recovery initiative. Secured Obama Foundation grant.

2009-2013

IOWA WEST FOUNDATION

Council Bluffs, IA

VICE PRESIDENT OF GRANTS & INITATIVES

Managed a \$20 million annual grants program focused on promoting community/economic development, improving education, and addressing human/social needs in the Southwest Iowa/ Omaha region; 3 direct reports.

1997-2004

JOHN D. & CATHERINE T. MACARTHUR FOUNDATION

Chicago, IL
Palm Beach, FL

DIRECTOR OF REGIONAL POLICY & FLORIDA PHILANTHROPY

Managed \$7 million annual grant programs focused on public policy issues (nationally and in South Florida), and civic leadership/ nonprofit capacity building in Palm Beach County, FL. Led development and funding of four new countywide nonprofit intermediaries (after school programming, race relations, neighborhood development, & nonprofit capacity building).

1994-1997

CHARLES STEWART MOTT FOUNDATION

Flint, MI

PROGRAM OFFICER

Headed the Foundation's Building Community Capacity \$6 million annual national grant-making program. Directed Intermediary support grant program, providing small grants to community based organizations nationally (focused on community organizing, violence prevention, leadership development, and environmental justice).

REFERENCES AVAILABLE UPON REQUEST

ADDITIONAL EXPERIENCE

FAMILY CAREGIVER (OMAHA, NE)		2013-2014
JOBS FOR YOUTH, INC. (NEW YORK, NY)	Executive Director	1985-1993
MORGAN STANLEY & CO. INC (NEW YORK, NY)	Training Manager	1982-1985
CBS TELEVISION NETWORK (NEW YORK, NY)	Assistant to the Director	1980-1982
U.S. REPRESENTATIVE SHIRLEY CHISHOLM	Legislative Aide/Intern	1977

KEY ACCOMPLISHMENTS

- Developed alternative community response system for 911 non-violent calls in Oakland, CA and Antioch, CA (MACRO)
- Led city-wide strategic planning & community engagement for the establishment of Oakland's new department of Violence Prevention
- Directed overall grant program operation including proposal outreach, processing/review, selection, relationship-management, reporting, and evaluation of 150+ grants annually.
- Developed new grant programs and investment strategies by improving communications with grantees, strengthening internal evaluation systems, and cultivating external relationships/collaboration opportunities with local and regional stakeholders.
- Initiated, directed, and re-engineered proposal application process for grant program resulting in increased staff productivity and improved service to applicants and grantees.
- Developed new grant programs (regional food systems, water systems infrastructure development in rural communities, neighborhood transformation, family economic security, college access for low-income high school students/adults, and early childhood education).
- Organized and funded community-wide campaigns and parent leadership development efforts, resulting in public education district policy and structural changes that promoted increased educational equity for poor and disadvantaged students.
- Developed innovative strategy to build capacity of regional anchor institutions promoting regional cooperation in South Florida, resulting in new private investment and cross-county collaboration.
- Managed Florida office shut down (after sale of Foundation real estate assets), including overseeing public relations with community and creating MacArthur-funded long-term sustainable community grants program to replace previous annual grants program.

MY MISSION IN LIFE...

Provide servant leadership to my faith, family, and community.

Lead with a spirit of love for all people.

My standards of integrity include:

- **Striving for excellence in all I do**
- **Personal development & responsibility**
- **Commitment to equity, empathy, courage & compassion**
- **Engaged in active citizenship and lifelong learning.**

LEADERSHIP

- Co-leader, Oakland Frontline Healers (2020–Present)
- Board member, Charles Drew Community Health Center (2012–Present)
- Chair, Heartland 2050 Equity & Engagement Committee (2012–2016)
- Board member/Past chair, African American Empowerment Network (2011–Present)
- Board President, Legal Environmental Assistance Fund (2008–Present)
- Board treasurer, Eastern Nebraska Community Action Partnership (2010–2014)
- Treasurer/Chair, School Advisory Council, Suncoast Community High School (2007–2009)
- Board chair, Haitian Center for Family Services (2003–2005)
- Board vice chair, Funders Network for Smart Growth & Livable Communities (2000–2005)
- Founding Chair, Parents Across America (2000–2003)
- Chair, World Class Schools of Palm Beach County (2000–2002)
- Board member, Florida Chamber of Commerce Foundation (2000–2002)
- Board member, Glades Healthcare Foundation (2003–2008)
- Council vice chair, Children's Services Council of Palm Beach County (1999–2003)
- Board member, United Way of Palm Beach County (1999–2001)
- Board vice chair, Association of Black Foundation Executives (1997–2001)
- Board member, National Funding Collaborative for Violence Prevention (1994–1997)
- Board member, National Network of Grant makers (1994–1996)
- Board member, National Community Building Network (200–2002)
- Member, Hispanics in Philanthropy (1994–2004)
- Member, Asian American/Pacific Islanders in Philanthropy (1994–1999)